
M4 Management Issues, Structure, Plan

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Outline



- Management Functions
- M4 Management Challenges
- Lessons Learned
- A Draft Management Plan
- M4 Science & Operations Center
- Science Dollars left after M4 construction
- Identifying Key Personnel

Management Functions



- Assume overall Project responsibility (PI function)
 - including recommending termination if science objectives cannot be met within cost/schedule reserves.
- Provide oversight of all units, subcontracts
- Develop, maintain schedule
- Monitor, control cost
- Conduct reviews
- Issue reports (cost, schedule, performance, failure, ...)
- Plan, Manage, and Mitigate risk

M4 Management Challenges

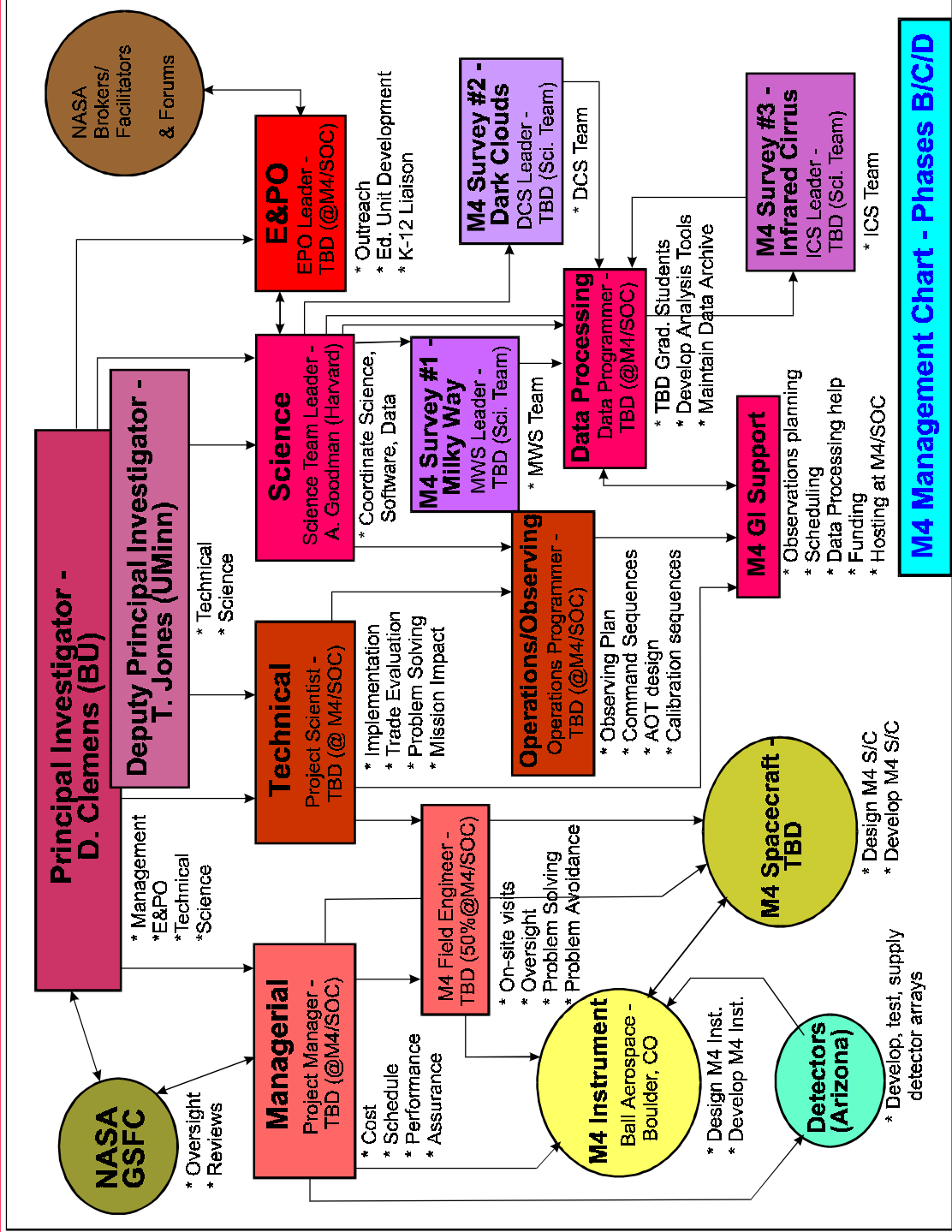
- M4 Instrument and S/C will both be subcontracts
 - large subcontracts! (~80% of non-rocket costs)
 - how best to oversee Ball and other contractors?
 - avoiding problems
 - solving problems
 - ensuring good communication
- Minimal experience with large project management
 - how best to borrow or buy good management experience?
 - how best to train key personnel?
- Cost control
 - instrument & S/C performance and features
 - which are required? which not?
 - reserve and margin management policy & implementation?
 - preserving MO&DA
 - at “all costs”?
 - priority ranking of MO&DA item value

Lessons Learned



- PIREX and M4/1997 were management challenged.
- PI role in M4/97 was excessively central
 - more delegation necessary
 - more distribution of functions through entire M4 organization needed
- Lean management necessary
 - SWAS model will not work with \$\$ we have to spend
 - large operations staff
 - long mission lifetime

M4 Draft Management Chart





- Phase A
 - Concept Design
 - Concept Study Report
 - 2 FTE's (PI + PM)
 - Phase B/C/D
 - Preliminary Design Oversight
 - Detailed Design Oversight, Data processing & operations development
 - Development Oversight, flight scheduling, testing
 - PI/DPI (DPC part time; TJJ visits, telecons)
 - Management (PM + Field Engineer)
 - Technical (PS + Programmer#1)
 - Science (Science Lead [AG] + Programmer#2)
 - E&PO (EPO Lead)
 - 6 FTE's, 2 PT, graduate+UG students
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- Phase E
 - PI/DPI (both full time during flight; part time after flight)
 - PM, FE released after flight
 - PS leads day-to-day SOC activities
 - 5 FTE's during flight, 3 FTE's after flight, + grad&UG students



- Total ~9M\$ in MO&DA rough budget
- M4/SOC
 - Phase B/C/D cost ~ 2M\$ (3yrs @ 5 FTE's ave + hardware)
 - Phase E cost ~ 1.5M\$ (4 yrs @ 3 FTE's + travel)
- GI Program
 - 1.3M\$ (15 investigations)
- E&PO
 - 0.8M\$ (1.6%)
- Science Team
 - 3.4M\$ (~12 groups @ 0.75 postdocs for 3 years)

Identifying Key Personnel



- Project Manager
 - Field Engineer
 - Project Scientist
 - Operations/Observing Programmer
 - Data Processing Programmer
 - E&PO Leader
 - M4 Survey Leaders
 - MWS Leader
 - DCS Leader
 - ICS Leader
 - M4 Survey Teams
 - MWS Team
 - DCS Team
 - ICS Team
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