



Smithsonian
Institution

SMITHSONIAN DIRECTIVE 213, *Trust Personnel Handbook*,
Chapter 431

September 30, 2010

SENIOR-LEVEL PERFORMANCE APPRAISAL PROGRAM

Policy	1
Coverage	1

Policy The Smithsonian Institution’s performance appraisal policy supports a results-oriented performance culture through the planning, communication, monitoring, and evaluation of employee performance as it relates to organizational performance.

Coverage Coverage for trust employees is addressed in Smithsonian Directive (SD) 212, Chapter 431, Senior-Level Performance Appraisal Program. This directive includes policy for the performance appraisal program applicable to all senior-level Smithsonian federal and trust employees, who are supervisors and non-supervisors, unless specifically excluded. For detailed information, trust employees may refer to SD 212, Chapter 431.

CANCELLATION: Not applicable.
INQUIRIES: Office of Human Resources (OHR).
RETENTION: Indefinite. Subject to review for currency 24 months from date of issue.